The Early Careers Researchers Section



Find out what the ECRs are up to during the conference by following us on Twitter: **@ECR SSM**



Check out the SSM ECR Facebook page: www.facebook.com/SocSocMed



Feel free to email us at any time at: ecr.ssm@gmail.com



Society for Social Medicine

Advancing knowledge for population health

SSM ECR Subcommittee 2015: Who we are



Dorina Cadar Chair



Sara Ronzi Chair-elect



Sadie Boniface



Sarah Gibney



Hayley Denison



Rebecca Lacey



Kathryn Oliver



Snehal Pereira



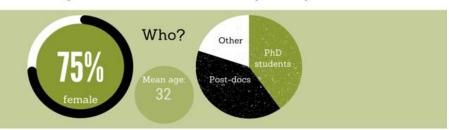
Melanie Rimmer



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65 members completed the first SSM ECR survey in early 2015.



Top disciplines

Epidemiology (49%) Public Health (23%) Health services research (11%)

84% feel they face unstable careers with short term contracts

88% based in the UK

1 in 3 based in London

61% often work more than their contracted hours



43% agree they can make their voice heard in their institution



55% do not have a mentor

Of those working...

- 30% do not expect their contract to be extended, and a further 32% weren't sure
- Just 8% are on a permanent contract

70% agree their institution has a fair and effective Equal Opportunities policy in place



BUT



21% stated personally experiencing discrimination of some form ssm ECR Survey findings clustered around three main themes:



Job instability



Limited opportunities to develop an academic career



Lack of mentoring



Points of discussion

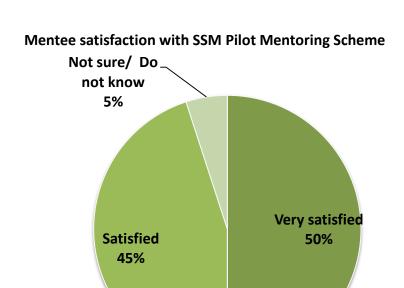
ECR challenges

ECR SSM Network Platform – Research topics groups

Mentoring



Mentoring



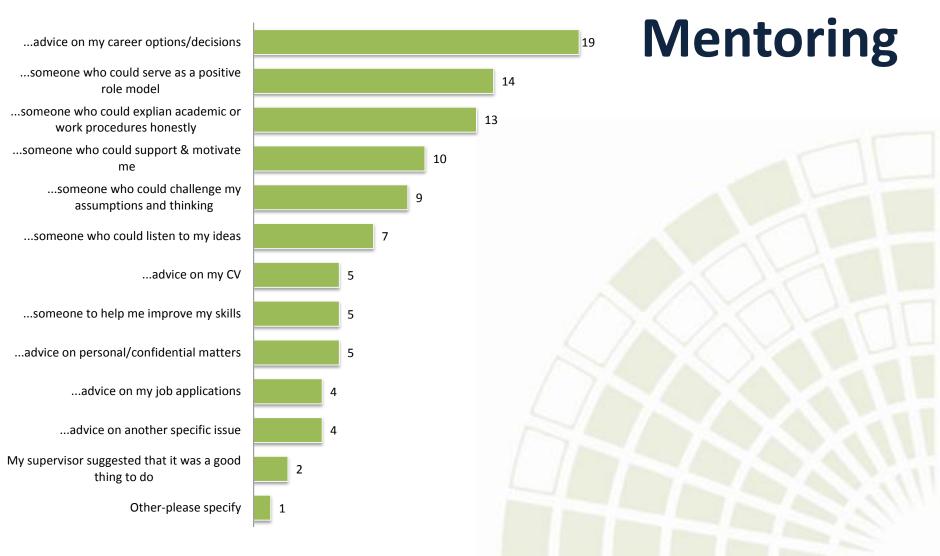




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What we offer to the ECRs

- One year free membership
- ECR-tailored events at the ASM

- Gig trail and job related emails
- Mentoring scheme by more senior academics in population health